

ALP UTILITIES, ALEXANDRIA MINNESOTA
MEETING MINUTES, December 15, 2025

The regular meeting of the Board of Public Utilities was called to order by Rich Rentz on December 15, 2025 at 2:58pm at ALP Utilities.

Members Present: Rich Rentz, Jason Bachman, Bobbie Osterberg, plus Bill Finley and Matt Fischer via Zoom

Members Absent: None

Also Present: Ted Cash, Lisa King, Jeannie Eden and Kirsten Berger

AGENDA

Motion to approve agenda by Jason Bachman seconded by Bobbie Osterberg
Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg
Against: None
The motion carried

PUBLIC COMMENTS

CONSENT AGENDA

1. November Board Meeting Minutes
2. Checks Issued
3. November Bills to be Paid
4. November Expense Accounts
5. November Accounts Sent to Collections

Motion to approve the Consent Agenda by Jason Bachman seconded by Bobbie Osterberg

Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg

Against: None

The motion carried

FINANCIAL REPORTS

1. Operating Report

Motion to approve the Operating Reports Jason Bachman seconded by Bobbie Osterberg

Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg

Against: None

The motion carried

2. Compensation Policy Discussion

3. Proposed Bargained Unit Agreement for 2026-2028

Committee recommendation was to approve the Bargained Unit Agreement seconded by Matt Fischer

Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg

Against: None

The motion carried

4. Proposed 2026 Budget

Motion to approve the 2026 Budget by Bill Finley seconded by Jason Bachman

Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg

Against: None

The motion carried

5. MN State MISO Co-Generation Tariff Report

GENERAL MANAGER'S REPORT - Ted Cash discussed the following:

1. MRES Board Meeting Update

2. Wash Bay Employee Usage Policy

Motion to approve the Wash Bay Policy by Bill Finley seconded by Bobbie Osterberg

Vote in favor: Rich Rentz, Bill Finley, Jason Bachman, Matt Fischer and Bobbie Osterberg

Against: None

The motion carried

3. Proposed 316 Fillmore St. MOU with City

Motion to approve the Fillmore St. MOU by Bobbie Osterberg seconded by Bill Finley

Vote in favor: Rich Rentz, Bill Finley, Matt Fischer and Bobbie Osterberg

Against: Jason Bachman

The motion carried

EXECUTIVE SESSION – no voting required

ROUNDTABLE DISCUSSION

ALEXANDRIA CITY UPDATE

OLD AND OTHER BUSINESS

ADJOURNMENT: Rich Rentz adjourned the meeting at 5:00pm.

UPCOMING MEETINGS

- January MRES Board Meeting – 15th
- **January ALP Board Meeting – Tuesday, 20th**
- February MRES Board Meeting – 12th
- **February ALP Board Meeting – Tuesday, 17th**
- APPA Legislative Rally - Feb. 23th-25th - Washington, DC
- March MRES Board Meeting – 12th
- **March ALP Board Meeting – Monday, 16th**
- April MRES Board Meeting – 9th
- **April ALP Board Meeting – Monday, 20th**
- May MRES Annual Meeting & Board Meeting 6th-7th
- **May ALP Board Meeting – Monday, 18th**
- June MRES Board Meeting – 11th
- APPA Annual Conference - June 26th-July 1st Boston
- **June ALP Board Meeting – Monday, 15th**
- July MRES Board Meeting – 8th-9th - Iowa, TBD
- **July ALP Board Meeting – Monday, 20th**
- August MRES Board Meeting – 13th
- **/// NO August ALP Board Meeting ///**
- MMUA Summer Conference - August 17th-19th - St. Cloud

- September MRES Board Meeting – 10th
- **September ALP Board Meeting – Monday, 21st**
- October MRES Board Meeting – 8th
- **October ALP Board Meeting – Monday, 19th**
- November MRES Board Meeting – 5th
- **November ALP Board Meeting – Monday, 16th**
- December MRES Board Meeting – 3th
- **December ALP Board Meeting – Monday, 21st**

Call to Adjourn: Adjourned

Rich Rentz, Board Chair

Ted Cash, Secretary